



FUSION 2022: CODE OF CONDUCT

Fusion is your chance to join peers from around the world to share ideas that will shape the future of learning. We hope that the time you spend at Fusion is valuable and enjoyable. To ensure that everyone has the best experience possible we have established this Code of Conduct. This Code outlines our expectations for participant behavior and the consequences for non-compliance.

We value the participation and engagement of each person in attendance at Fusion. Accordingly, all attendees are expected to show courtesy and respect to other attendees throughout the conference and at all conference events.

The Golden Rules:

- Behave professionally, respectfully and collaboratively;
- Respect the diversity of each attendee, and refrain from discriminatory, harassing or demeaning behavior;
- Be mindful of the personal space of other attendees.

COVID Protocols:

Given the evolving nature of COVID 19 these protocols are subject to change. Please refer to D2L's Fusion website for the most up-to-date version of the Code.

- Fully vaccinated 14 days prior to arrival
- Show or display proof of vaccination with government issued photo ID when checking in onsite. We will not be collecting or storing any health data.
- Properly wearing a mask at all times, except when eating
- Complete a self-screening each day before entering the event space and showing or displaying proof of self-screening
- Follow all COVID guidelines as posted at the venue/during the event, including social distancing
- Follow relevant guidelines provided by the World Health Organization (WHO), State and local health authorities
- Do not attend the event if you are feeling sick
- Advise an event staff member if you feel unwell or are experiencing flu-like symptoms at the event
- If you test positive for COVID-19 up to 14 days after the event, please contact fusion@d2l.com to advise us. Be prepared to provide your full travel itinerary and health symptoms.
- Comply with the COVID Escalation

Policy Prohibited Conduct:

- Offensive comments related to race, religion, gender, sexual orientation, disability or any other identifiable ground.
- Verbal threats of violence, intimidation, harassment, insults, and annoyance.
- Inappropriate physical conduct (pushing, shoving, or any other boisterous behavior).
- Continued disruption during the event, including presenting obscene or demeaning materials, or
- Possession of alcohol outside of designated locations, illegal substances, or any item that could be used as a weapon; and
- Otherwise failing to maintain peace and order, as determined by D2L show management, in their sole discretion.

Failure to Comply:

We have a zero tolerance policy. Failure to abide by the terms of this Code may result in the denial of admission or immediate removal from the event without warning.

Please alert security if you notice a dangerous situation or someone in distress. Thank you for helping make this a welcoming and friendly event for all!

PLEASE BE ADVISED D2L RESERVES THE RIGHT TO REQUIRE ATENDEES TO PRESENT GOVERNMENT ISSUED PHOTO ID WHEN PICKING UP BADGES FOR ENTRANCE INTO THE EVENT.